



UNIVERSITÄTS- UND
REHABILITATIONSKLINIKEN
ULM



Summer School 2024 Leadership in Nursing Excellence

Ulm, Germany
from July 29th to August 2nd

at RKU - University and Rehabilitation Hospital

location: Nursing School
Lise-Meitner-Street 3/1, Ulm

near RKU, walking distance approx. 800m

Summer School Leadership in Nursing Excellence 2024

DAY 1: Monday 29.07. 2024 RKU Ulm – Nursing School – Christine, Theresa, Gabriela, Lisa		
9.00 – 09.30h	Welcome and introduction	<p>Helene Maucher, Director of Nursing, RKU Ulm; Head of Corporate Strategy Nursing, Sana Clinic AG</p> <p>Danny Van heusden, University Hospital of Antwerp</p> <p>Prof. Sylvia Schafmeister, Dean of the Faculty Health Management, Head of B.A. Management for Health and Nursing Professions and MBA Leadership and Management in Health Care, Neu-Ulm University of Applied Sciences (HNU)</p> <p>Robert Jeske, Director of Nursing, Ulm University Hospital</p> <p>Sadik Taştan, Managing Director RKU Ulm</p> <p>Dr. Jens Schick, M.P.H, Member of the Executive Board, COO, Sana Clinic AG</p> <p>Lisa Fink, M.A., Magnet Program Director Gabriela Regelmann, Diploma, Vice Magnet Program Director</p>
09.30 – 10.00h	Introduction of the participants to each other	Get to know each other
10.00 – 10.15h	Break	
10.15 – 13.00h	Session 1 Leadership and Strategy	<p>Helene Maucher, CNO RKU: Journey to Nursing Excellence at RKU (20 min.)</p> <p>Dr. Yorck-Bernhard Kalke, Head SCI Center Orthopaedic Department RKU Ulm & Joachim Bäuerle, Head Nursing Team SCI Center Orthopaedic Department RKU Ulm: The interaction between two heads in a Spinal Cord Injury Center (30 min.)</p> <p>Work in groups</p> <p>Rebecca Graystone: Leadership and Strategy (1 h)</p>
13.00 – 14.00h	Lunch	
14.00 – 16.00h	Session 2 Concepts and Evidence	Prof. Peter Bogart: Concepts and Evidence in nursing (2 h)
16.00 - 16.15h	Break	
16.15 -18.00h	Session 2 Concepts and Evidence	<p>Dr. Jeannine Brant: Building a Culture of Inquiry: All Aboard! (1 h, virtual)</p> <p>Prof. Dr. Margrit Ebinger, MPH & Dr. Katrin Heeskens, DHBW Stuttgart: The Nursing Alumni Survey at the Baden-Wuerttemberg Cooperative State University: Methodological approach and initial results (45 min.)</p>

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DAY 2: Tuesday 30.07. 2024 RKU Ulm – Nursing School - Christine, Theresa, Gabriela, Lisa		
9.00 – 11.00h	Session 3 Practices and Experiences in Nursing Excellence: Relation-based care: practice experiences in the US	Dr. Lori Kennedy, UC Davis Health, Sacramento, USA: Relationship-Based Care (2 h)
11.00 – 11.15h	Break	
11.15 – 13.00h	Session 4 Journey to Nursing Excellence	Rebecca Graystone & Helene Maucher: Business case and examples (1 h)
13.00 – 14.00h	Lunch	
14.00 – 17.00h	Session 4 Excellence in the Nursing Work Environment Pathway to excellence: A practice experience in home healthcare	<p>Sabrina Roßius: “Pflege attraktiv” (“Pflege attraktiv” is a program in Germany that supports the professionalization of nursing care) (1 h)</p> <p>Prof. Michael Simon, University Basel: A balancing act: Structural and Operational Staffing Requirements in Nursing (1h)</p> <p>Christine Pabico, ANCC: Excellence in Nursing Work Environment (1 h, virtual) Questions can addressed by Rebecca Graystone</p>

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DAY 3: Wednesday 31.07. 2024 RKU Ulm – Nursing School - Christine, Theresa, Gabriela, Lisa		
9.00 – 11.00h	Session 5 Journey to Magnet®	Danny Van heusden Magnet Program Director,UZA: Journey to Magnet® and Shared Governance (2 h)
11.00 – 11.10h	Break	
11.10 – 12.10h	Session 5 Journey to Magnet®	Danny Van heusden Magnet Program Director,UZA: Journey to Magnet® and Shared Governance (1h) Work in groups
12.10 – 13.00h	Lunch	
13.00 – 17.00h	RKU Ulm Hospital guided tour	RKU Ulm Group classification Reflection
18.00 - open end	Network dinner with Medtronic	Dinner and exchange Suggested Restaurant: Gaststuben im Zunfthaus der Schiffeleute, Fischergasse 31, 89073 Ulm

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DAY 4: Thursday 01.08. 2024 RKU Ulm – Nursing School – Bregje, Vanessa, Gabriela, Lisa		
9.00 – 12.30h	Session 6 Authentic Leadership and Inter-professional Collaboration	Dr. Jannis Vitzthum, Medtronic and project team university hospital Münster: “Process optimization through shared paths: a multidisciplinary approach” –Workshop (2 h) Dr. Witiko Nickel, CNO, Clinic Bremerhaven: the importance of clinical leadership (1h)
12.30 – 13.30h	Lunch	
13.30 – 14.30h	Session 7 Team-based Leadership and Change	Paraskevi Karaoglani, Middle management, RKU: Leadership on the wards (30 min.) Work in groups
14.30 – 14.45h	Break	
14.45 – 16.45h	Session 7 Team-based Leadership and Change	Dania Block, Director Nursing Practice and Quality, Professional Development; Magnet Program Director, Billings Clinic USA: “Shared Governance” (1 h) Helene Maucher & Laurie Smith: “Leadership and International Collaboration” (1 h)

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DAY 5: Friday 02.08.2024 RKU Ulm – Nursing School - Bregje, Vanessa, Gabriela, Lisa		
9.00 – 11.30h	Session 8 Nursing Science and Curiosity	Dr. Lori Kennedy, UC Davis, Sacramento, USA: How do support practice, look at evidence, data-based (2 h) Elena Wuzel, consultant to the CNO, German Heart Center Berlin: nursing-sensitive data, national benchmark (30 min.)
11.30 – 12.00	Break	
12.00 – 13.30h	Closing session: Commentary and Reflections	Helene Maucher, CNO RKU Lisa Fink, Magnet Program Director Gabriela Regelmann, Magnet Program Director Danny Van heusden, University Hospital of Antwerp
13.30 – 15.30h	Lunch and farewell drink	

Moderation - Documentation - Organization Team:

Christine Schienberg, Consultant Corporate Strategy Nursing Care, Sana Clinics AG
Theresa Machauer, Consultant Corporate Strategy Nursing Care, Sana Clinics AG

Bregje Kloeg, Nursing Science and Practice Development, University Clinic Ulm
Vanessa Kaiser, Nursing Science and Practice Development, University Clinic Ulm

Gabriela Regelmann, Nursing Science, University- and Rehabilitation Clinics Ulm
Lisa Fink, Nursing Science, University- and Rehabilitation Clinics Ulm
Andrea Straßer, Nursing Science, University- and Rehabilitation Clinics Ulm